



HARBOR PATROL OFFICER

\$63,870 - \$77,635 Annual Salary + PERS Safety Retirement + Excellent Benefits

This new position is a rare opportunity to add an additional full-time Harbor Patrol Officer to our cadre. Our officers love serving and supporting the activities and facilities on the waterways around Morro Bay, and you will too!

WHAT YOU WILL DO

As a Harbor Patrol Officer, you will perform a wide variety of public services, including patrolling the Morro Bay harbor and waterways, beaches, and parking areas; enforcing local and state laws regulating boating operations, public safety, boater assistance, emergency response including medical aid and firefighting, maintenance of City waterfront facilities and boats, marine wildlife assistance, information and assistance to the general public and related work as required. This job is enhanced by the collaboration with other agencies, including the Coast Guard, Police, Fire, State Parks, and Fish and Wildlife. The experience you draw from this ever-changing environment is vast and filled with a sense of being a part of the waterfront community. Every day is different at this job. You must be self-motivated to work independently but at the same time, a dedicated team player.

THE HARBOR TEAM

We are an energetic, close-knit team that together meets the ever-changing challenges of the Harbor and waterfront activities. The Department consists of a Harbor Director, a Harbor Business Coordinator, a Harbor Patrol Supervisor, 4 Harbor Patrol Officers plus Reserve Officers, a part-time clerical aid, and Beach Lifeguards.

A DAY IN THE LIFE

Forget monotony when you join the tight-knit Morro Bay Harbor Patrol team. You may start your morning by welcoming a sailboat to the Morro Bay Harbor and assisting them with slip or mooring rental. After an hour of physical training (swimming, paddling, running, etc.), you get a call for an overturned kayaker. Once the kayaker is brought to safety, you assist the Marine Mammal Center in capturing a sick sea lion on the beach. Later that day you are called by a fishing boat with engine trouble a couple miles outside the Harbor. You and your partner tow the boat back to the harbor averting the potential for injury or property damage.

Patrol hours are approximately sunrise to sunset, so you head home to dinner with your family and friends, where you talk about how you and your fellow Harbor Patrol Officers made Morro Bay a safer place. No graveyard shifts here! Helping others in the harbor is your mission, however, so you are periodically on call and ready to come in during emergencies. You will work 4 10-hour days, with three days off per week to play and enjoy the beautiful Central Coast.

COMPENSATION

\$63,870 to \$77,635
4% COLA in July 2023

Incentive pays: \$600 per year for Captain's License, RWC Operator \$600 per year.

TIME OFF

Vacation = 80 hours to start
Holidays = 13 per year
Sick Leave = 96 hours per year

BENEFITS

CALPERS Safety Retirement

100% paid employee health, dental, vision, insurance. Generous contribution for family coverage.

WHAT YOU WILL BRING

You will be able to understand, interpret, and explain to the general public departmental policies, rules, instructions, laws, and ordinances; operate a patrol boat safely and effectively; swim; administer first aid and CPR; read and write at the level required for successful job performance; maintain cooperative working relationships; be on periodic 24-hour standby with a 30-minute recall. You will have a valid driver's license and two years of boat operation experience.

What puts you on top of the list: Specialized training in harbor patrol desired, Basic Life Support (BLS) CPR and first aid, or EMT preferred. USCG Captain's License must be obtained within one year of employment. Most of all, you will be the best fit for our close-knit team.



SHOW US YOU HAVE WHAT IT TAKES

Harbor Patrol Officers at the City of Morro Bay have a high level of physical fitness, boating, and marine knowledge along with a strong desire to serve and protect people, animals, and property. If selected, you will show us you are resourceful, athletic, quick on your feet, an out-of-the-box thinker with a genuine passion for all things in the ocean environment. During the testing process, you will demonstrate your knowledge of the operation and maintenance of boats, nautical equipment and instruments, rescue boat and towing operations; basic firefighting and law enforcement techniques; advanced safety, first aid, and lifesaving techniques; laws, rules, regulations, and ordinances governing harbor operations; standards and methods for operating a harbor facility and experience with oversight of part-time personnel.

Testing will take place on Thursday, January 19, 2023. If you pass, interviews will be held on Friday, January 20, 2023.

- Swim test in Morro Bay, 500 yards in 12 minutes or less
- Practical boating test, show us how you operate a boat
- Written test
- Panel interview
- Boating rescue scenario test

HOW TO APPLY

Complete a city application form with a resume included, and email to:
HR@morrobayca.gov

Applications are available at the City of Morro Bay Website www.morrobayca.gov

Should you have any specific questions about the position or department, you may contact Harbor Patrol Supervisor Becka Kelly at (805) 772-6573.

For general applicant questions or to request an accommodation, contact Human Resources at 805-772-6207 or hr@morrobayca.gov

**SUBMIT YOUR APPLICATION
AND RESUME BY SUNDAY,
JANUARY 8, 2023
@ 5 PM**

THE CITY OF MORRO BAY IS AN EQUAL OPPORTUNITY EMPLOYER